

NSPIRA MANAGEMENT SERVICES PRIVATE LIMITED
Corporate Social Responsibility Policy (CSR Policy)

CSR Policy

NSPIRA Management Services Private Limited is a company incorporated under the Companies Act, 1956 having its Registered Office at 1-98/9/6, 10th Floor, Melange Tower, MCH 23/37, Survey No. 80 to 84, Pathrika Nagar, Madhapur, Hyderabad-500081.

Preamble

Integrating social, environmental and ethical responsibilities into the governance of businesses ensures the long term success, competitiveness and sustainability. Moreover Companies indulging in Corporate Social Responsibility (CSR) activities have image of socially responsible Companies and their products and services are preferred by the customers.

Nspira Management Services Private Limited (NSPIRA) is one such company which integrates social, environmental and ethical responsibilities into the governance of their business. The Company framed the CSR policy in accordance with the provisions of the Companies Act, 2013 read with Companies (Corporate Social Responsibility) Rules, 2014.

Applicability:

As per the Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility) Rules, 2014 amended from time to time CSR is applicable to the NSPIRA for the year 2016-2017.

CSR Committee:

The Board in accordance with Sec.135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility) Rules, 2014. The CSR committee of the Company is constituted with the following members:

Names	Member
Mr Puneet Kothapa	Chairman
Mr K S Sastry	Member
Mr V Selvaraj	Member

The CSR Committee will meet at least once in a year to discuss, review and modify the CSR policy from time to time in accordance with the requirements of the Companies Act or any amendments thereof or for any other reasons. A quorum of two members is required to be present at the meeting. The Committee to its meeting may invite the employee(s), senior official(s) and or third parties, as it deems fit. Any vacancy in the Committee shall be filled by the Board of Directors. The members may attend in person or by video conference as permitted by the Act.

The CSR committee shall:

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- formulate and recommend to the Board, a CSR policy indicating activities to be undertaken as specified in Schedule VII of the Act;
- to recommend the amount of expenditure to be incurred on the CSR activities undertaken;
- to monitor and update the CSR policy from time to time in accordance with the changing needs of the target people and make suitable modifications if any.

The CSR committee shall prepare an annual CSR report which on approval by the Board shall be included in the Directors report. The report shall, inter alia, cover the following:

- CSR projects and programmes are being properly documented;
- Proper accounts are maintained for the expenditure for the CSR activities undertaken by the Company.
- Accountability is fixed at each level of CSR process and implementation;

Board's responsibility:

The Board is responsible for:

- Approving the CSR policy formulated by the CSR committee, subject to modification/changes as the Board may deem fit;
- Disclose contents of such CSR Policy in its report and also place it on the company's website, if any, in such manner as may be prescribed;
- Ensure that activities as are included in the CSR Policy of the Company are under taken by the Company; and
- Ensure that in every financial year that the Company spends at least 2% of average net profits of the Company made during the three immediately preceding financial years as specified in the Companies Act,2013.

To measure the impact of work done, a survey/ audit shall be carried out by an external agency.

CSR Activities:

Prior to the inclusion of CSR as a part of Companies duty under Companies Act, 2013, NSPIRA had been actively engaged in providing the well-being of the people. The Company in addition to those activities undertaken by it regularly, shall also include the below list in order to comply with the provisions of the Companies Act, 2013 read with Companies (Corporate Social Responsibility) Rules, 2014:

- **Education:**
 - Improve the infrastructural facilities in schools ,
 - provide quality education to the children in remote areas,
 - uplift the weaker sections by providing scholarships on meritorious basis,
 - providing vocational training and job opportunities,
 - Setting up public libraries;
- **Eradicating poverty, hunger and malnutrition;**
 - Provision of food, nutrition supplements for the poor, children and other deprived sections of the society by conducting mid-day meal programs,

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- Providing clothes, construction of houses to the homeless;
- **Woman empowerment:**
 - Woman empowerment by creating an environment where woman can take decisions independently on their personal development, which leads to slow down in crimes against woman;
- **Drinking water and sanitation:**
 - Providing safe drinking water and sanitation and educating them the need of sanitation,
 - Conducting medical camps and distribution of medicines free of cost in order to provide safe health to the people in the remote areas;
- **Environmental sustainability:**
 - Conducting plantation programs to protect and sustain environment,
 - protecting of flora and fauna,
 - animal welfare and veterinary services,
 - Adopting the waste lands to cultivate plants,
 - Providing technical support and knowhow for improving farming for farmers,
 - Educating the people how important it is to use the natural resources effectively and efficiently;
- **Heritage and culture:**
 - Promoting and protecting our culture and heritage;
- **Adopting a particular backward area/region for its overall development;**
- **Promotion of sports or contributing on behalf of a player at national/international level;**
- **Contributing to relief funds; and**

any other measures as may be deemed appropriate by the CSR committee in accordance with Schedule VII of the Companies Act, 2013.

CSR Budget:

The total budget for CSR activities will be decided by the committee in accordance with the provisions of the Act and the CSR rules and any amendment thereof from time to time. Any surplus derived from CSR projects will not form part of business income.